



Associate Dentist

Associated Dentists in St. Paul is currently hiring to fill the role of Associate Dentist in a full-time capacity.

At Associated Dentists you will be joining a friendly and professional team at a beautiful modern office. Our culture is centered around work-life balance and a “family comes first” mentality. At our practice, you will never have to work nights or weekends, continuing education courses offered in the office, and exam rooms featuring the latest industry technology. We have an exceptional team of support staff including lab techs and floats, a private secure locker room, high-end facilities, and offer annual uniform allowances. We host several (attendance optional) employee events each year - outings where partners and significant others are invited (we went to TopGolf, BlackStack Brewery and Arcades to name a few).

Our ideal candidate would be familiar with diagnosing, treating and preventing dental conditions, educating patients on oral hygiene and ensure the overall well-being of their patients' oral health. We are searching for someone who strives to deliver the highest quality of care for our patients, whether their visit is for aesthetic or health reasons and is interested in offering treatments with the most up-to-date technology. Our goal is to provide the best care possible.

See below for what a few of our patients have to say about us:

“The entire team at Associated Dentists is incredibly warm and exceptional at what they do! My whole family goes there and would gladly recommend to anyone!!”

“The best dental office in the Twin Cities, Hands Down!! Excellent, individually tailored care and fantastic, knowledgeable professionals. Every appointment is just a great experience—been a patient for over 20 years!”

“I was very impressed with the skill, professionalism, and friendliness of Dr. Yick and the staff at Associated Dentists, especially after having had a bad experience at another dental office recently. I really appreciated Jill and Deb being so patient and accommodating during my full mouth x-ray procedure! I would highly recommend this practice.”

Associated Dentists currently services the areas of St. Paul, Mendota Heights, Inver Grove Heights, Maplewood, Woodbury and surrounding communities. We have a genuine passion for patient care allowing us to provide our patients with optimal experiences and results in our office every day. Our office is made up of five doctors, ten dental assistants, eight hygienists, one sterilization tech, one laboratory tech for our onsite lab and six business staff. We are willing to train and support a new graduate.

Associate Dentist Responsibilities

- Perform dental examinations, assessments, and diagnoses.

- Develop and implement individualized treatment plans based on patient needs.
- Provide a wide range of dental treatments including; fillings, extractions, root canals, and crowns.
- Educate patients on oral hygiene practices and preventive care.
- Maintain accurate and up-to-date patient records
- Stay current with and adhere to all applicable dental laws, regulations, and guidelines.
- Ensure dental licensure and continuing education requirements are met.
- Effectively communicate treatment options to patients.
- Address patient concerns and questions
- Collaborate with dental assistants, hygienists, and administrative staff.
- Maintain a safe and sanitary dental environment.
- Sterilize and maintain dental instruments and equipment.
- Stay informed about dental technology, treatments, and best practices.

Salary

- Guaranteed Salary of up to 6 months at \$10,000 per month or 33% Net Production

Health Benefits

- Health Insurance
- FSA/HSA Available
- Dental Care PF \$2,000 per Year for Operative, Cosmetic Treatment - No Cost for Routine Care
- Vision
- Critical Illness Insurance
- Voluntary Life Insurance
- Short Term and Long Term Disability Insurance (No cost to employee)
- A Fantastic 401k Program that Starts 60 days After Employment with 5% Safe Harbor Match (Advisor comes to the office every quarter for education and help with investments, classes on how to invest, etc)
- Employee Assistance Program- Well-being Care at No Cost - Online Classes and Support
- Friends and Family Discount Yearly - \$400 for Employees to Give to a Friend or Family Member Towards Care
- Employee Benefits
- Six Paid Holidays Per Year
- Annual Uniform Allowances
- Annual Continuing Education Allowance - In-office CE offered often
- Office is Equipped with the Latest Equipment & Technology

Other Benefits

- Team Meetings
- Team Lunches Quarterly
- Employee Prizes and Contests during Team Meetings
- "Catching you Doing Something Awesome" Coffee Gift Cards
- Office Involvement / In-Office Committees
- Fun Committee
- OSHA Committee

- Welcome Committee
- Marketing Committee
- Kindest Dr.s EVER!
- Teamwork Culture & Environment
- Positive Atmosphere
- Invest in Employee Growth

Schedule

- Full Time
- Schedule: 32-40 hours per week, with a minimum commitment of 32 hours
- Work-Life Balance
- Family Comes First Culture

To Apply - please email Carrie at carrie.p@adentists.com